

Transformational Change Readiness Toolkit

Introduction:

Those involved in the Human Services Sector know that it is changing very quickly. The rapid pace of change makes it imperative for all human service organizations, both oversight agencies and providers, to make some very important strategic decisions. These will need to be decisions designed to help organizations significantly change the status quo and allow them to transform. All organizations need to anticipate where the human services sector is going and prepare to respond to the challenges presented in those trends by identifying and then developing the skills and capacities needed to be installed within organizations to ensure their future success.

Core Elements of the Transformational Change Readiness Toolkit

The BBI Transformational Change Readiness Toolkit is designed to help human service organizations identify the trends that will present the greatest challenges for the human services sector and offer strategies to address these challenges. The Transformational Change Readiness Toolkit focuses on 10 key elements that will be addressed in individual modules. It also offers access to an assessment instrument that has been specifically designed to help organizations select from among the 10 Transformational Goal Areas that will prove to be most important in helping to guide their organizational transformational change efforts. Assessment instruments for both oversight agencies and provider organizations can be made available in an online survey format with data metric analysis provided by BBI.

The 10 Transformational Goal Areas are:



Interested? Contact us!

The Transformational Change Readiness Toolkit is available to all human service organizations, both oversight agencies and providers, through various purchase or subscription options that can include consultation by expert BBI consultants. **Please contact Mark Nickell at marknickell.bbi@gmail.com for additional details and information**.